

Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children and vulnerable adults in Scotland.

A summary of the key legislation is available from [nspcc.org.uk/learning](https://www.nspcc.org.uk/learning).

We believe that:

- Children, young people and vulnerable adults should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children, young people and vulnerable adults to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of children and vulnerable adults is paramount in all the work we do and in all the decisions we take all people, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse
- some people are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, vulnerable adults, their carers, family and other agencies is essential in promoting everyone's welfare.

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We will seek to keep children, young people and vulnerable adults safe by:

- valuing, listening to and respecting them
- appointing a nominated child protection lead for children and young people, and a lead trustee/board member for safeguarding
- Appointing a nominated vulnerable adult protection lead, and a lead trustee for safeguarding adults.
- adopting child protection and safeguarding vulnerable adults best practice through our policies, procedures and code of conduct for staff and volunteers
- developing and implementing an effective online safety policy and related procedures
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- recording, storing and using information professionally and securely, in line with data protection legislation and guidance

- making sure that children, young people , vulnerable adults and their families know where to go for help if they have a concern
- using our safeguarding, child and vulnerable adults protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- using our procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, vulnerable adults, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- building a safeguarding culture where staff and volunteers, children, young people and vulnerable adults and their families, treat each other with respect and are comfortable about sharing concerns.
- Contact details

Nominated child protection lead

Name: Andrew Dickie arransound1@gmail.com 07782315024

Nominated vulnerable adult protection lead

Name Paul Fletcher arransound1@gmail.com 07426060646

Trustee lead for safeguarding child and vulnerable adult protection

Name: Mhairi-Aileen Smeir. arransound1@gmail.com
07743367866

NSPCC Helpline

0808 800 5000

We are committed to reviewing our policy and good practice annually.